



2005

INITIATIVES OF CHANGE **UK REVIEW**

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## INTRODUCTION

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Much of the work of Initiatives of Change (IofC) in the UK and beyond could loosely be described as ‘training’. What is distinctive about what IofC has to offer?

A combination of factors make the training – whether formal or informal – special, if not unique. These include:

- Relevance to the needs of society, often in a world context
- Those giving the training are also learners, willing to change their own lives where needed
- Recognition that society needs ‘a moral backbone’
- Encouragement to search for the wisdom of a Higher Authority
- Honest conversation
- Reaching out to ‘the other’
- Challenge to experiment with forgiveness and restoring for what has been wrong.

‘Clients’ as diverse as police officers in Nottingham; young people in Eastern Europe; former combatants in the Sierra Leone civil war and Somali politicians have courageously adopted the ideas put forward through IofC training and found a basis for building trust across the world’s divides.

Few would deny that the need for healing and bridge-building in British society has increased over the last year. We appreciate the many people who have already given of their time and money to further this; and look forward to working with them and many others in the years to come.

*Kenneth Noble  
Secretary, The Oxford Group*



*Initiatives of Change*

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## WHAT IS INITIATIVES OF CHANGE?

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Initiatives of Change is a world-wide network of people committed to a transformation in society based on change in individuals, starting with themselves.

It affirms that there is a divine purpose for the world and each person in it.

It encourages people to seek this purpose through listening to the inner voice of conscience and, in discussion with friends they trust, making what they know of God and eternal moral values central in their lives.

It proposes standards of absolute honesty, purity, unselfishness and love as guidelines for private and public decision making.

These ideas and their effects spread from person to person. They have given rise to an international fellowship of people at work in more than 70 countries, with programmes which include:

- bringing reconciliation and co-operation where there is conflict

- tackling the root causes of corruption, poverty and social exclusion
- strengthening the moral and spiritual foundations for democracy.

IofC is open to all. For many Christians it represents a practical application of the Lord's Prayer. People of other major faiths find the emphasis on moral standards and divine guidance to be in tune with their own tradition. For those who do not profess a religious belief, as well as those who do, a starting point can be an honest look at where change is needed in the world and what this means for oneself.

IofC is an informal network rather than a formal membership organisation. It is administered in Britain by The Oxford Group, a charity first registered in England and Wales in 1939. In other countries it is administered by bodies appropriate to local law and tradition.

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## A CHALLENGE TO BRITAIN

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‘Britain was created for a great purpose, and it is a search for understanding that great purpose that I urge.’ These words were spoken by Prof Rajmohan Gandhi, writer, politician and a grandson of Mahatma Gandhi, when he visited the UK in November as a guest of Initiatives of Change. He was speaking to some 550 people at Friends House, central London, at a public lecture on ‘Responding to today’s world: the relevance of the Gandhian ethic’. His grandfather had spoken in the very same room in 1931.

During a busy two weeks Prof Gandhi and his wife Usha visited Glasgow, Edinburgh, Liverpool, Sheffield, Bradford, Leeds, Hull, Oxford, Canterbury and London. His challenge to practise dialogue and build trust across the world’s divides met a deep response from audiences in a country still reeling from the impact of the 7th July 2005 bombings.

‘We have been heartened to learn of numerous attempts across Britain to know one another, and one another’s faiths and cultures,’ he told his London audience. ‘Yet we have also learnt of alienation, of fears of surprise

attacks in one section of the population, and of the experience in another section of being looked upon with suspicion. But Britain is a family, a changing, evolving, imperfect yet rich and wonderful family.

‘Survival is an elemental necessity. Providing security to the British family is a primary duty, for a government and citizens. Yet survival cannot be a national purpose. Britain was not created merely in order that it should survive. It was created for a great purpose, and it is a search for understanding that great purpose that I urge.

‘Perhaps we should remember Mahatma Gandhi’s thought about

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*The clash in the world today is not between civilisations, cultures, religions or nations, but rather between forces inside each heart . . . .*

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the place given to the human conscience in the long story of Britain, the historic concern of the British people for the vulnerable and the weak.’

‘And perhaps we should recognise that the clash in the world today is not between civilisations, cultures, religions or nations, but rather between forces inside each heart, between fear and faith, between fear – or



Dale Wain

*Rajmohan Gandhi speaking in Oxford*

hate – and acceptance.’

The Gandhis’ tour started in Scotland where he had trained in journalism at *The Scotsman* in 1956. The paper marked the visit with a full-page article, based on Prof Gandhi’s assessment of the relevance of the Gandhian ethic today. At a well-attended meeting at Edinburgh University, he spoke on ‘Terrorism and the Gandhian ethic’. He emphasised the need to restore religion as a positive rather than a divisive force and not to demonise people of other faiths. ‘A small minority with total commitment is all it takes to make total changes,’ he said. The Presiding Officer of the Scottish Parliament, George Reid, received the Gandhis at the Parliament on their final morning in Edinburgh.

Gandhi’s second major lecture was the War and Peace Studies Annual Civic Lecture in Liverpool Hope University. Introducing

him, Vice-Chancellor Gerald Pillay described Prof Gandhi as ‘an apostle of peace’.

‘Global leadership and Gandhian leadership’ was the theme of the visit to Sheffield, where the Gandhis were keynote guests at two receptions in Sheffield Town Hall arranged by the educational organisation, Learn to Lead.

Students from Bradford University’s Department of Peace Studies joined guests of the Bradford Council of Mosques at the Council’s community centre to hear Gandhi speak on ‘The Frontier Gandhi and an Islamic approach to peace-making’. The Frontier Gandhi, Ghaffar Khan, is the subject of Prof Gandhi’s latest book. Giving the vote of thanks, Dr Philip Lewis, a lecturer in Peace Studies and interfaith advisor to the Bishop of Bradford, stressed how important it is to look at our histories, and to ‘retrieve those creative moments of constructive engagement with “the other”’.

Gandhi also spoke at Bradford Grammar School. One student wrote later, ‘The day was one of the best I have had and I may well look back on it as a “life-forming” experience.’

The main event in Oxford was in the Oxford Union Society’s debating chamber when Gandhi spoke on ‘Life choices and their

consequences'. The heart of his message, as in many places, was that Britain and the Muslim world needed to repair their relationship. He warned of the danger of a generalised conflict between Muslims and 'the rest'; of equating 'terrorists' with Muslims. Non-Muslims should not be tempted to consider Islam as peculiarly flawed because of the actions of a few – this would be to repeat what had happened to other peoples who had suddenly been identified as the root of all ills, he warned.

The final leg of the tour was a visit to Canterbury, where nearly 200 students and staff of the University of Kent heard Gandhi speak. The talk was organised by Dr Philip Boobbyer, Lecturer in Modern History, who is a member of our Council of Management.

The Council of Management express their thanks to the many people who gave generously of their time, skill and money to make this visit possible. The donation by British Airways of two return transatlantic fares is particularly appreciated. Also the dedicated work of Simon Cohen of Global Tolerance, who arranged many press, radio and TV interviews, including those on BBC Radios 2, 4 and 5 and the World Service of the BBC. The Council are especially grateful to Rajmohan and Usha Gandhi.

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## HOPE IN THE CITIES

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*Mission: Hope in the Cities helps to create inclusive communities and trust-based relationships where all are valued and everyone is empowered to fulfil their potential.*

During the last year Hope in the Cities (HiC) has been responding to a growing demand for its 'dialogues' and for training facilitators in the skills to use them. The programme has a growing track-record which shows the value of these honest dialogues as a tool for community building. They not only build trust but also help heal the legacy of wounded history within and between communities.

In Nottingham such dialogues continued to play their part in uniting and strengthening the St Ann's area of the city. A diverse delegation from Nottingham, including young people, attended an international conference at the IofC centre in Caux, Switzerland, in July. A community radio station invited IofC to create six weekly broadcasts on the theme of forgiveness.

In February 80 people attended an HiC national conference at Liverpool Hope University. As well as giving evidence of the effectiveness of the dialogues, the

*Helping to heal  
the legacy of the  
slave trade,  
Republic of  
Benin*



Guy Woodland

conference showed how the skills of asylum seekers and refugees could be of benefit to all. Vice-Chancellor Gerald Pillay said, 'This meeting is about getting to the depth of our being – going to a place of hurt and making it a place of healing.'

In August HiC representatives joined a delegation from Liverpool which was invited by the Government of the Republic of Benin to attend the unveiling of a Reconciliation Triangle sculpture in Benin City. The Reconciliation Triangle is made up of people from Benin, Liverpool and Richmond, Virginia, USA – three places which were deeply involved in the slave trade – who want to help understand and heal the legacy of the slave trade. The

hope is that through greater understanding and acknowledgment, there can be an answer to the on-going racism and exclusion that exists in our societies today. The sculpture was a gift from Liverpool following the city's apology for its role in the Atlantic Slave Trade. It is one of three created by the Liverpool sculptor, Stephen Broadbent. One of the statues stands in Liverpool. The third will be unveiled in 2006 in Richmond, which was represented in Benin by the Rev Sylvester Turner of Hope in the Cities-US. The visiting group liaised with educational, cultural and official bodies in Benin to arrange links and future exchange visits to strengthen the work of the Reconciliation Triangle.

[www.hopeinthecities.org](http://www.hopeinthecities.org)

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## AGENDA FOR RECONCILIATION

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*Mission: A global trust-building network in support of peace-making initiatives within and between nations*

The Agenda for Reconciliation (AfR) team in Britain is part of an informal network of people engaged in promoting reconciliation, justice and good governance in many parts of the world.

During 2005, the main activities of the British AfR team have been:

- an initiative for reconciliation among Somalis
- a training course for members of the armed forces, police and civil society organisations in Sierra Leone
- supporting the AfR conferences in Caux in August, 'Good governance for advancing Human Security' and 'A world in crisis – learning from one another how to be peacemakers'.

### Somali initiative for dialogue and democracy

The initiative for reconciliation among Somalis was a

development of work that started in Sweden in the early 1990s.

Three prominent Somalis attended the weekly AfR meetings in London throughout 2004: Osman Jama Ali, a former Deputy Prime Minister of the Transitional National Government, Dr Ahmed Sharif Abbas, a former Director General of Preventive Medicine, and Abdi Afrah Gure, Secretary of the Harrow Association for Somali Voluntary Organisations.

In February 2005, they invited 30 senior Somalis from all the clans to seek a consensus on why the Somali state had collapsed in 1991 and what were the priorities for the future. In August, 20 Somalis attended the AfR conference in Caux, where a prominent member of one community apologised for their aggression towards another.

Members of both communities subsequently described this breakthrough to the Speaker of the Somali Parliament in October at a reception at Greencoat Place. In November and December, 14 Somalis participated in five day-long training sessions in Dialogue Facilitation at 24 Greencoat Place, the IofC centre in London, conducted by Lawrence Fearon and Phoebe Gill of Hope in the Cities.



*Somalis and AfR workers in Caux, summer 2005*

## Securing the peace in Sierra Leone

IofC's work in Sierra Leone stemmed from the decision in 1998 of a Sierra Leonean refugee living in Denmark, John Bangura, to renounce his desire for revenge against those who had killed members of his family during his country's ten-year civil war. He subsequently invited to Caux leading members of the Sierra Leone police and army, politicians and members of civil society – sectors of society that had become polarised during the war, which ended in 2002.

With the help of IofC in Denmark, he founded Hope-Sierra Leone (H-SL), an NGO dedicated to reconciliation and peace. In January 2005, at the invitation of a senior police officer, an international IofC

faculty, including Keith Neal from Manchester, conducted two 'Moral Foundations for Democracy' (MFD) courses for 72 participants. In September a short course was given to 25 leading army and police personnel, and leaders of civil society.

This was followed up with an outreach programme in November and a Training of Trainers course for 23 participants in December. At the Closing Ceremony, Kadi Fakondo, Assistant Inspector-General, Sierra Leone Police, said, 'We must give our full support to this programme and we must stay committed. All other programmes in this country will fail unless we succeed in implementing MFD.' Further outreach programmes are planned for 2006.

Such initiatives are the fruit of team-members' long-term care for



*Participants in a 'Moral Foundations for Democracy' training for trainers course in Sierra Leone*

## FOUNDATIONS FOR FREEDOM

*Mission: To encourage commitment to the values which underlie a truly free society*

Foundations for Freedom (F4F) aims to support the development of truly free and just societies – particularly in former Soviet-bloc countries – by inspiring vision, values and purpose. It does this mainly by means of courses, workshops and follow-up activities which support individuals and teams in developing and sustaining initiatives for transforming their own lives and societies.

In 2005 F4F achieved its objectives and projected activities by running:

- people in situations of crisis. In the course of the year various members of the AfR team:
- took significant responsibility for the conference 'Standing up and speaking out for peace in a clean Africa – Women accountable for the future – now' in Uganda in April, and the third Clean Africa Campaign Leadership Training Course in Ghana in October
  - hosted a group of Lebanese and Palestinians on a visit to England and Northern Ireland in August
  - maintained links with United Nations personnel in Geneva and New York
  - participated in the first Meeting of Arab MRA Groups in Egypt in February.

[www.afr-iofc.org](http://www.afr-iofc.org)

- five week-long 'Changing Courses' in Eastern and Central Europe
- two courses to train Eastern and Central European course leaders (one in Moldova and one in Serbia)
- a meeting in Novosibirsk, Russia, to bring people involved in F4F together from across Europe.

F4F also:

- raised finance to help 55 East Europeans to attend

conferences at IofC's international centre in Caux, Switzerland

- created links with other charities and organisations
- ran two weekend courses in the UK for Muslim, Hindu and other religious communities from Nottingham.

Marina Govoryhina, from Ukraine, said of the 'Changing Course' that she attended: 'At the beginning of the course I did not notice any particular changes within myself, nor did I notice them in the middle either. Only by the end of the course did I understand that my inner world had changed for ever and for good. Every day spent there left an invisible mark in me. We all started to understand much more during those seven days. I think the main values that we were talking about would become the principles in our lives. We should not forget about love, honesty, unselfishness and purity.'

The year ended with significant changes in personnel. This prompted the long-awaited transition to running F4F partly from Eastern Europe. The first step was the creation of an International Management Group (IMG) incorporating people who are based in Eastern Europe who will handle the day-to-day

running of F4F. At the time of writing (February 2006) the IMG has been formed and has started its work.

[www.f-4-f.org](http://www.f-4-f.org)

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## IofC SCHOOLS SERVICE

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Letlapa Mphahlele from South Africa spent nearly seven weeks with Howard Grace, a maths teacher who took early retirement in order to take on the IofC Schools Service. Together they visited 36 UK Sixth Forms in the spring term. Mphahlele had been Commander of the Azanian People's Liberation Army during the time of Apartheid and became his country's 'most wanted terrorist'.

In each school they showed an eight-minute video of Ginn Fourie speaking about the death of her daughter Lyndi in the Heidelberg Tavern massacre, which Mphahlele had authorised, and how she had forgiven him. This touched many hearts and greatly added to the depth of the discussions in schools.

The theme of the visits was whether there is an alternative to the spiral of 'terror' and the response of 'the war on terror'. After a session with 130 students



Howard Grace

*Letlapa Mphahlele talks with school pupils*

at one Birmingham girls' school, the Chief of the OFSTED inspection team wrote, 'The girls' achievement was excellent because they were challenged to wrestle with such conflicting moral issues as the injustices of Apartheid, reconciliation and whether violence can ever be justified.'

Grace and Mphahlele often asked students whether they thought that Ginn Fourie was right to forgive. In a multi-cultural school near Toxteth, Liverpool, a girl immediately responded that Fourie had done the right thing, saying that if she lived her life with bitterness she would suffer more than Mphahlele. A boy added that there was so much anger and hatred in the world that Fourie was setting an example for society by forgiving. It was pointed out that Fourie actually forgave because she is a Christian

and was following Jesus's example on the Cross.

The cost of the venture including Mphahlele's air fare was about £1,700. This was entirely covered by voluntary contributions from schools.

Discussions in a wide variety of schools were made all the more powerful by Mphahlele's readiness to share openly some of the deeper experiences he has faced in his life. Many teachers said that they were surprised by which students took part in the interactions. Eight high-school students wrote to Mphahlele, 'We would like to express our heartfelt gratitude to you for sharing your incredible experiences with us. We have been and will continue to be affected and challenged by the issues raised.'

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## **FOR A CHANGE**

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*For A Change* magazine is about change, how to make it happen and how to live it. 'That says it all,' says South African documentary maker, Clayton Hairs, who deeply appreciates the hope he derives from reading the magazine. 'There's a lack of cynicism which makes it stand out.' This sentiment is echoed by

a young activist in Nagaland, Neichu Angami, who describes *For A Change* as 'a lifeline keeping me in touch with what Initiatives of Change is doing around the world'.

In 2005, nearly a million pages were visited on the *For A Change* website – double the number for 2004. As in previous years, *For A Change* articles led to interviews elsewhere. Kojo Jantuah from Ghana (Vol 18 No 3) was interviewed by BBC Radio 4 on Clare Balding's *Ramblings* programme about his life-changing walk across the Sahara. Editor Mary Lean was interviewed by Manx Radio following her editorial on 'waste' in the same issue.

On the personnel front, Mexican marketing intern, José-Carlos León-Vargas, inspired by his time with the magazine, left the UK for Asia to take part in IofC's nine-month leadership training programme, Action for Life. Meantime, two new editors arrived: Andrea Cabrera Luna (Mexico) and Laura Boobbyer (UK).

[www.forachange.co.uk](http://www.forachange.co.uk)

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## FLTFILMS

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Production of a new documentary on Christian-Muslim bridge building and partnership continued, with two visits to the Interfaith Mediation Centre in Kaduna, Nigeria.

Following the broadcast of *The Cross and the Bodhi Tree – two Christian encounters with Buddhism* in the autumn of 2004 by the Australian Broadcasting Corporation, *FLTfilms* received £4,000 in royalties for the sale of this film to schools and institutions in Australia in 2005.

The Public Broadcasting Service in Virginia, USA, broadcast *For the Love of Tomorrow* from three stations in the State. This film documents Franco-German reconciliation after World War II, focussing in particular on the life of French socialist leader Irène Laure.

Media for Development International (MDF) in Colorado, USA, signed a distribution agreement with *FLTfilms* to purchase master copies of the African feature film *Freedom* (in English, French, Arabic, Hausa and Swahili) and *Is He My Brother?*, a documentary from Kenya. Steve Smith, the Executive Director of MDF, described these films on reconciliation as 'outstanding'. [www.fltfilms.org.uk](http://www.fltfilms.org.uk)

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## IN BRIEF

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### Listening to the voice of change

Is it possible for one individual to make a change in today's world? According to nine speakers at a conference at the IofC centre in London on 4th June, there was no doubt as to the answer. The conference's theme was, 'People making a difference: from the personal to the global'.

Personal accounts and anecdotes from Africa, Asia, Latin America and Britain attested to the fact that change, at the national or international level, must first start within the mind and heart of the individual.

Lawrence Fearon, National Co-ordinator of the Hope in the Cities programme, spoke of his personal commitment to change. Fearon had asked himself: 'Who am I? Who am I really?' He said that his realisation that what he had become was not the person who he was meant to be had led to a drastic change in his life.

This resulted in a vision for his local North London community, the founding of the largest local community-led project in Europe at Bridge Park and the launch of

the Hope in the Cities programme in the UK.

'What kind of difference do we want to make?' asked Dr Philip Boobbyer, of the University of Kent.

He suggested following the lead of MRA founder Frank Buchman, and setting aside time each morning for meditation and to listen to the voice of God.

'I find that the quiet time is vital for getting perspectives on issues. I don't find all the answers there, but I do find some of them. It is helpful for prioritising. If we are to make a difference in the world, we may have to say no to things as well as yes,' he said.

Quoting from the recently republished *The Morning Quiet Time* by Jack Winslow, Boobbyer said, 'Winslow emphasises that people who are in touch with God can bring a new spirit into the world. We can, once freed of some of the wrong things that tie us down, play a role in healing some of our society's wounds.'

### Greencoat Forums

Greencoat Forums were held at IofC's London centre through the year:

- Dr Daleep Mukarji, Director of Christian Aid, spoke of his passion to make poverty



*Daleep Mukarji addressing a Forum*

history and expressed his exasperation at the lack of commitment by world leaders to tackling global poverty;

- The ‘vital art’ of listening is what we need to develop individually and collectively, said Denis Nowlan, BBC Radio 4’s Network Manager;
- Peter Vickers, Chairman of Vickers Oils, Leeds, spoke in London about change, not only in his family business, but in a world in need of sustainability;
- Development expert Peter Rundell explored the challenge of ‘saving the lives of several hundred million children’ and shared his personal commitment and motivation;
- ‘Our lives are not as connected as we want them to be in this age of globalisation,’ said Yasmin Alibhai-Brown, the Uganda-born broadcaster and columnist for *The Independent*.

Fuller accounts can be found on the IofC web site:  
[www.uk.iofc.org](http://www.uk.iofc.org)

## People in action

Many other initiatives, too numerous to mention, took place across the UK. These included:

- Artists and people interested in the arts set up a new charity, Renewal Arts, to explore the arts as a catalyst for spiritual renewal; to enable individuals and society to experience art’s transforming power; to encourage artists through a network of those who share this vision; and to produce events of artistic excellence.
- Teams of people working for a new spirit in society held regular meetings in Scotland, North-West England, Oxford, the South Coast, the West Midlands and other areas.
- An IofC team spent a day in the Newcastle upon Tyne area where they met the Lord Mayor and the Bishop of Newcastle as well as establishing links with people involved in community initiatives and in welcoming asylum seekers.
- Former British Ambassador, Mr ARK Mackenzie, spoke at a service in Westminster Abbey commemorating the founding of the United Nations 60 years

earlier. Mackenzie was the only surviving member of the original British delegation and is the author of *Faith in Diplomacy*.

- Michael Henderson, author of *Forgiveness: Breaking the Chain of Hate*, addressed meetings, large and small, around the UK.
- Many British attended and helped run the IofC conferences in Caux, Switzerland, during the summer months.

*The Council of Management extends its thanks to all those who dedicate their lives and resources to furthering the work of Initiatives of Change, whether they are retired, in work or giving all their time.*

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## FURTHER INFORMATION

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### Books

**Forgiveness – Breaking the Chain of Hate**, by Michael Henderson (Grosvenor Books, London, 2002, ISBN: 1 85239 031 X).

**Faith in Diplomacy**, by Archie Mackenzie (Grosvenor Books, London, 2002, ISBN: 1 85239 032 8).

**Why terror – is there no alternative?**, edited by Imam

Sajid (Caux Books, Switzerland, 2004, ISBN: 2 88037 600 9).

**Frank Buchman: a Life**, by Garth Lean (Constable, London, 1985, ISBN: 0 09 466650 4; Fount Paperbacks, London, 1988). Authoritative biography of Frank Buchman, by one of his colleagues. Described by *The Sunday Telegraph* as ‘well-documented and fair-minded’.

**The Morning Quiet Time** by the Rev Jack Winslow (John Faber, 2005, ISBN: 1 85239 035 2), originally published 1938 by Hodder & Stoughton London, under the title, *When I awake – Refreshment for the spirit day by day*.

**The Sound of Silence – how to find inspiration in an age of information**, by Michael Smith. This 16-page booklet aims to express the core values of IofC for today’s web-surfing generation. (Also available in Spanish.)

### Magazines

**For A Change** ISSN: 0959 311X  
[www.forachange.co.uk](http://www.forachange.co.uk)

### Videos/DVDs

**The Cross and the Bodhi Tree – two Christian encounters with Buddhism** produced by Alan Channer. The film portrays the

spiritual journeys of a French Catholic priest who works in Cambodia and an English Anglican nun who leads a life of prayer in a convent in Oxford.

**For the Love of Tomorrow**  
produced by David Channer.  
One woman's experience of the liberating power of forgiveness. The story of Irène Laure and the reconciliation between French and German people after World War II.

Available in 15 languages

**Breaking the Chain of Hate**  
produced by David Channer. A record of the visit to Britain of four Lebanese from different sides of their country's civil war who are now working for their country's reconciliation.

## Web site

[www.uk.iofc.org](http://www.uk.iofc.org)

**Books and magazines can be ordered from: Initiatives of Change, 24 Greencoat Place, London SW1P 1RD or from [www.uk.iofc.org](http://www.uk.iofc.org)**

Videos/DVDs are available from *FLT*films at the same postal address.

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## HOW YOU CAN HAVE A PART

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### Greencoat Forums and public events

A series of meetings is held through the year at lofC's London centre, 24 Greencoat Place. Other events are held around the country from time to time. If you would like to be informed of future programmes please fill out the form on the next page.

### Volunteering

If you live within range of London and have time and practical skills to offer (anything from computer/office skills to catering) we'd be glad to hear from you.

### Taking part

lofC is not just a programme but a way of life. Whoever you are and wherever you live, you can experiment with putting these ideas into action. A good way to start may be to ask yourself whether you are living the kind of life that will make the world a better place. If not, where might change begin with you? Most of us find that we have instances of dishonesty to put right, or that we

need to take the first step in healing a relationship. Some of the books and films described on the previous pages will give you ideas on how to go further. And let us know how you are getting on!

## CONTACT

If you would like more information about Initiatives of Change and its activities in the UK please fill in this form and send it to:

Enquiries  
Initiatives of Change  
24 Greencoat Place  
London SW1P 1RD

or e-mail: [info@uk.iofc.org](mailto:info@uk.iofc.org)

Name: .....

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Address: .....

.....

.....Postcode: .....

Tel: .....

E-mail: .....

Please keep me informed  
about future IofC events

Signed: .....



Initiatives of Change

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## FINANCIAL REVIEW AND RESULTS FOR THE YEAR

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The net operating surplus of £195,255 (2004: £166,178) was above our budget which estimated a deficit of £312,813. This surplus has been achieved mainly due to the increased legacies received which were more than twice the budget figure.

Total income received was up by some £320,664 (27%) on last year, reflecting the increase in legacies and the surplus from sale of property.

Our total expenditure for the year has also increased by £291,587 which is mainly due to an increase in donations to other charities and an increase in the administration costs incurred for expert advice on a fund raising strategy.

## Legacies

Income from legacies is crucial to maintaining and expanding the Group's activities. The Council remembers with deep gratitude all those who have supported its work in this way. For anyone wishing to leave a legacy, the best wording to use in drafting a will is: "I leave to the incorporated association known as The Oxford

Group/Initiatives of Change, of 24 Greencoat Place, London SW1P 1RD, ..... for its general purposes."

If you would like to know more about the possibilities of leaving a legacy to The Oxford Group, or any other aspect of this report, please clip out the request form below and return it to the address indicated.

[ ] I would like to know more about leaving a legacy to  
The Oxford Group/Initiatives of Change

[ ] I would like more information about The Oxford Group/  
Initiatives of Change's Report and Accounts  
(Please state what information you would like).

Name: .....

Address:.....

.....

Email address:.....

Phone number:.....



Initiatives of Change

## Gift Aid

In recent years the procedure under which a charity such as The Oxford Group/Initiatives of Change can reclaim tax on donations, which is known as Gift Aid, has been greatly simplified. Any gift received from a UK taxpayer now qualifies for Gift Aid, provided the donor's

agreement is obtained. The Oxford Group/Initiatives of Change can claim a tax rebate of 28.2% of the donation received. The simplest way to give your agreement is to sign a Gift Aid form such as the one below, and return it to The Treasurer, The Oxford Group/Initiatives of Change, 24 Greencoat Place, London SW1P 1RD.

### Gift Aid declaration for donations to The Oxford Group/Initiatives of Change

Donor's name .....

Address .....

.....

.....

**To: The Oxford Group/Initiatives of Change,  
24 Greencoat Place, London SW1P 1RD.**

Registered charity in England and Wales number 226334.

Please treat all donations to The Oxford Group/Initiatives of Change, which I make on or after this date as Gift Aid donations, until further notice. I will notify you if I cease to pay UK tax sufficient to cover my donation.

Donor's signature: .....

Date: .....



*Initiatives of Change*